



Jon Clifford's Tristar Boys' FC

Founder: Jon Clifford
Chairman: Davy Thompson
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Charity Registration No: NIC100266

Tristar Boys' FC

Code of Conduct & expectations for Coaches and Volunteers

All coaches and volunteers are encouraged to demonstrate exemplary behaviour in order to protect children/young people in their care and themselves from false allegations, and to lead by example. The following examples of how to we expect to create a positive culture and climate within the club.

As a coach/volunteer within this club, I agree to the following charter:

- I will respect the rights, dignity and worth of every person and treat everyone equally within the club.
- I will ensure that all players are registered with the club, and that registration dues are paid.
- I will keep a written record or inform the Head Coach/Co-ordinator of any injury that occurs, along with the details of any treatment given.
- I will keep a record of attendance at training sessions and games and I will collect training and games money from players/parents and record who has/has not paid. I will place a written note of the age-group, time, date, location, game or training, into the money bag and I will keep all money separate for each event.
- I will pay for facilities at the location if booked by myself outside of Tristar's normal bookings.
- I will always promote the positive aspects of football (e.g. fair play), and make football fun, enjoyable and promote fair play. And I will never condone rule violations.
- I will be an excellent role model. This includes not smoking, drinking alcohol, using foul/racist/sectarian language or taking drugs or banned substances in the company of children/young people.
- I will not attend club matches or events under the influence of drugs or alcohol, and I understand that this may result in disciplinary action, as the welfare of players may be endangered.
- I will develop an appropriate working relationship with children/young people based on mutual trust and respect. I will not exert undue influence to obtain personal benefit or reward.
- I will protect myself from false accusations by not spending time alone with children/young people, by never taking children/young people to my home and by not administering First Aid involving the removing of children's clothing unless in the presence of others. I will always work in an open environment (e.g. avoiding private or unobserved situations and encouraging an open environment, e.g. no secrets). I will maintain a safe and appropriate distance with players
- I will ensure that if any form of manual/physical support is required, it is provided openly and according to agreed guidelines. If physical support is needed, I will talk aloud to the child/young person explaining what I am doing and why as it is difficult to maintain hand positions when a child/young person is constantly moving. I agree that children/young people should always be consulted before they are touched and their agreement gained. Parental/guardian views about manual support will always be carefully considered.
- I will always put the welfare of each child/young person before winning or achieving goals
- I will be conscious of the safety of every player and
- I will be aware of the medical needs or conditions of players as made know to me at registration by the parents. Make any necessary precautions required for trips away.



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- I will be considerate and understanding with the playing time for each player and be clear with players on team selection.
- I will be aware of and follow the guidelines of the clubs' governing body.
- I will be respectful of all decisions made by match officials, and ensure that players do the same.
- I will ensure all players are wearing full Tristar Boys' FC football kits when representing the club, and make all parents aware that they must purchase Tristar Hummel socks and shorts, to represent the club in all games.
- I will only use Tristar Approved equipment and will not purchase kit that is not congruent with the rest of the club.
- If I require equipment, I will not order it myself, but will order through the coach rep, who will get the committee's agreement. The treasurer or Secretary will then order through approved suppliers.
- I will always be of good appearance and wearing a Tristar coat or jumper when attending Tristar games.
- I will arrive early (before players) for games and training sessions and ensure players are properly warmed up.
- I will ensure all players are aware of the times of matches and training sessions and that they have provided a contact number in case of cancellation.
- I will ensure that players play in their own age-group. Players will not play for another Tristar team without agreement from the two lead coaches. Players will NOT dictate to the club where they are to play.
- I will be responsible with photographs taken of players, particularly relating to social media sites.
- I will be responsible and respectful with my usage of social media by all persons associated with Tristar Boys' F.C. There will be NO forms of profanity, racism, sectarianism or any forms of abuse on any media by anyone associated with Tristar Boys FC, even on their own Facebook pages, which could lead to disciplinary and/or expulsion.
- I will not SHOUT at players during training or on the side-lines, but will only give enthusiastic positive and constructive feedback, encouraging achievements rather than using negative criticism. Coaching is carried out at training sessions. Players can be reminded about their duties during games.
- I will recognise the developmental needs and capacity of children/young people, including those with a disability –avoiding excessive training or competition and not pushing them against their will.
- I will ensure that players do not engage in bullying, sectarian, racist behaviour or use inappropriate language. Bullying is not an acceptable behaviour towards anyone, whether coach/volunteer, parent/guardian or child/young player. Anyone found to be bullying others will be dealt with seriously, both in relation to the behaviour exhibited and the reasons for the behaviour.
- I will do my best to attend Coaching Courses to keep up to date with latest techniques and drill and do my best to obtain a nationally recognised coaching qualification and hold appropriate insurance cover. (The club will do their best to organise a level 1 training.)
- I will abide by all the Club's policies.



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Practices never to be sanctioned by coaches/volunteers

The following will never be sanctioned. I will never:

- Engage in rough, physical or sexually provocative games, including horseplay.
- Share a room/tent/changing room/bath or shower with a child/young person.
- Allow or engage in any form of inappropriate touching.
- Allow children/young people to use foul, abusive, sectarian or racial language unchallenged.
- Make sexually suggestive comments to a child/young person, even in fun.
- Reduce a child/young person to tears as a form of control.
- Allow allegations made by a child/young person to go unchallenged, unrecorded or not acted upon.
- Undertake personal care for children/young people.
- Invite or allow children/young people to stay with me at my home.
- Spending any time alone with children/young people away from others.

Coaches/volunteers have the right to:

- Access ongoing training and information on all aspects of leading/managing football for children/young people, particularly on safeguarding.
- Support in the reporting of suspected abuse.
- Access to professional support services.
- Fair and equitable treatment by the governing body/club.
- Be protected from abuse by children/young people, other adult members and parents/guardians.
- Training to at least a level 1 standard after 6months coaching the club.

I understand any misdemeanours or breach of this code will be dealt with immediately and reported verbally and in writing to the Child Protection Officer, Garry Matthewson. Persistent breaches of the code will result in dismissal from the club.

Dismissals can be appealed by the coach/volunteer with final decisions taken by the club committee.

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