



## Jon Clifford's Tristar Boys' FC

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Charity Registration No: NIC100266



# Player Development and Retention Policy

## Aims:

This policy is designed to achieve the following:

1. To secure the best conditions for the development of each player within the club by ensuring consistency of training and game time in line with the player's developmental stage.
2. To ensure that each player is best prepared for the next stage of their footballing development.
3. To ensure that all Tristar teams completely fulfil their commitments and obligations to the respective leagues and tournaments that they are competing in.
4. To educate players and parents in the operation of the realities of the professional game.
5. To work in partnership with other footballing organisations in the best interests of each individual player and Tristar.

## Implementation:

In order to deliver the established aims, Tristar will ensure that:

1. All coaching sessions are delivered by fully competent coaches who have the experience and /or qualifications to provide such sessions for the players in their care.
2. All coaching sessions will be appropriate for the age and stage of the players involved. Accordingly, coaching sessions will be progressive and developmental as a player moves through the club. The coaching provided will include psychosocial, technical, tactical and physical conditioning elements.
3. All players will be given appropriate game time in line with the developmental ability of the player and in the best interest of the player.
4. Clear communication will be maintained with parents at all times so that they are aware of the progress of their child(ren).



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5. All players who register for Tristar to compete in a specific league/tournament will **not** be released to any other club until that league has been completed (e.g. if a player signs for a Tristar team competing in the national league, he will remain a Tristar player until the national league season is completed).

This action is being taken:

- To protect Tristar
  - Protect the player
  - Protect the players' team mates
  - Releasing players will weaken teams and their ability to compete
  - Should a team fold due to loss of numbers, this impacts the ability of subsequent teams being allowed entry to the National League, D&D or elsewhere.
  - Folding a team will incur huge fines for the club also, which as a voluntary organisation we simply cannot afford!
6. Only in exceptional circumstances will players be allowed to leave the club, and in these situations, the committee will review the situation.
  7. Tristar will provide parent/player information sessions on an annual basis to increase awareness of the programmes, developments and aspirations of the club.
  8. Tristar will endeavour to ensure that all teams compete at the highest level possible each season. Currently, the highest level is the NIBFA National League.
  9. The Tristar committee will endeavour to secure mutually supportive and positive relationships with all senior clubs and provide senior pathways for those players who are capable of operating at this level.

### Policy Review:

This policy will be kept under constant review and will be reviewed formally on an annual basis by the Tristar committee.